NOTICE OF COMPETITION FOR THE AWARDING OF 40 POSTODOC RESEARCH FELLOWSHIPS

This document cannot be used for legal purposes and is only meant to provide the relevant information in English on the call for applications. For the complete call please see the Italian notice at 25/02/2023

Article 1
Award

The SSM is seeking to award 40 one-year postdoc research fellowships (hereinafter “research fellowships”) renewable for up to three years in the following research areas:

- Ancient Mediterranean Archaeology and Cultures (ACMA): 4 fellowships,
- Clinical and Translational Oncology (CTO): 4 fellowships,
- Cosmology, space science & space technology (SPACE): 4 fellowships,
- Genomic and experimental medicine (GEM): 4 fellowships,
- Global History and Governance (GHG): 4 fellowships,
- Law and Organizational Studies for People with Disability (4 fellowships),
- Mathematical and physical sciences for advanced materials and technologies (MPHS): 4 fellowships,
- Modeling and engineering risk and complexity (MERC): 4 fellowships,
- Molecular Sciences for Earth and Space (MOSES): 4 fellowships,
- Texts, Traditions and Book Cultures (TTCL): 4 fellowships.

The fellowships will be awarded through a public competition based on the evaluation of the candidates’ CVs and qualifications and, for those shortlisted, an oral interview. Details on the research field, the research programme, the funding body, the place where the work will be performed, the duration of the fellowship, the annual gross amount net of the salary, the date of publication of the short list of candidates selected for interview, and of the date of the interviews are provided for each of the areas above in the Annexes 1-10 to this notice.

Article 2
Requirements for Candidacy

Candidates of any nationality who have obtained their first Ph.D. degree by the deadline of this call can participate.

Required qualifications: a Ph.D. in one of the disciplinary fields listed for each area in the annexes 1-10 granted by no later than June 2023; excellent knowledge of both written and spoken English;

Preferential requirements: good knowledge of at least a second or third language other than the candidate’s mother tongue.
For participants in possession of qualifications obtained abroad, the Selection Committee will decide on the validity of these qualifications for participation in the selection process.

Candidates cannot be permanent employees of universities, public research institutions or organizations, the Agenzia Nazionale per le Nuove Tecnologie, l'Energia e lo Sviluppo Economico Sostenibile (ENEA), the Agenzia Spaziale Italiana (ASI), or any other institutions that offer a Scientific Specialization Diploma (diploma di perfezionamento scientifico) that has been recognized as being equivalent to a Ph.D.

No person who is related by kinship (up to and including the fourth degree) to a professor who belongs to the Steering Committee of the SSM or to the Director-General is eligible to participate to this selection procedure.

**Article 3**

**Application**

Application must be submitted by **25/02/2023** only via the online application system available at https://pica.cineca.it/ssm/2022-ass-postdot/domande/

In case of multiple applications to different areas, candidates are required to open and register an account for each application they wish to make.

Candidates must fill all the compulsory fields of the online forms and make all required declarations.

Applicants to the CTO, SPACE, GEM, MPHS, MERC and MOSES programs must upload the following documents:

A.1) the **research project**, written in Italian or in English, which the candidate intends to carry out (no more than 2,500 words, short bibliography included)
A.2) a dated and signed scientific and professional **curriculum vitae**;
A.3) a maximum of **5 scientific publications** chosen from those that are most significant, and representative of the candidate’s profile. The publications must clearly report the bibliographic identification data (title, page, ISBN/ISSN, etc.). Publications in print are accepted only if accompanied by a declaration of acceptance from the appropriate editor/publisher;

Applicants to the ACMA, GHG, LOSPD and TTCL programs must upload the following documents:

B.1) the **research project**, written in Italian or in English, which the candidate intends to carry out (no more than 2,500 words, short bibliography included, written according to the template provided in the online application system);
B.2) the **syllabus** of a ten-session (20 hours) seminar either for graduate or undergraduate students of the SSM;
B.3) a dated and signed scientific and professional **curriculum vitae** (please, use the template provided in the online application system);
B.4) a maximum of **three publications** (monographs, articles from journals, essays in collective volumes but not reviews or edited volumes) chosen from those that are most significant, and representative of the candidate’s profile. The publications must clearly report the bibliographic identification data (title, page, ISBN/ISSN, etc.). Publications in print are accepted only if
accompanied by a declaration of acceptance from the appropriate editor/publisher;

Candidates, independently of the program for which they apply, must also upload

C.1) a copy of their Ph.D. dissertation, accompanied by an abstract (max 1,000 words);
C.2) the scan of a valid identification document (passport, identity card, etc);
C.3) the substitute declaration of the deed of notoriety (in accordance with the template provided in the online application system) to declare that the PhD dissertation, the publications and any other qualifications submitted with their application are faithful copies of the original versions.

Candidates may also indicate the names of two referees willing to write letters of recommendation in their support. The referees will automatically receive a link for the upload of their reference letters by the online platform once the application is submitted.

The Administration declines any responsibility for the case of communication losses, due to inaccurate indications of residence and address by the applicant or from failure or late communication of the change of the above, nor for any other telegraphic and/or telematics errors or mistakes not attributable to the Administration itself.

Article 4
Selection Committee

The Selection Committees are appointed by a decree of the Representative of the Scuola Superiore Meridionale upon advice from the SSM Research Coordinators of each of the scientific areas of interest. The Committees will consist of three or five members and two substitutes, chosen among university professors and researchers.

Article 5
Selection Procedure

The selection procedure is based on the assessment of the candidate’s qualifications and, for those shortlisted, on an oral interview.

The Selection Committee’s assessment and ranking will be based on a total score of maximum 100 points (up to 70 points for the candidates qualifications, research project and publications, and up to 30 points for the interview).

Article 6
Evaluation of Qualifications

Points for the research project, qualifications and publications in the CTO, SPACE, GEM, MPHS, MERC and MOSES programs are awarded as follows:

1) up to 20 points for the research project;
2) up to 10 points for the Ph.D. qualification, with reference to the relevance of the Ph.D. to the research activities to be undertaken;
3) up to 15 points for further university qualifications (undergraduate degrees, other PhDs,
specialization diplomas, master’s degrees), related to the research activities to be undertaken, and for documented previous research activities relevant to the activities to be undertaken at public and private academic and scientific institutions in Italy and abroad (postdoc fellowships, grants, etc.);
4) up to 25 points for the scientific publications and doctoral dissertation, taking the following criteria into consideration: originality and innovative nature of the scientific work and its methodological accuracy; the compatibility with the topics and fields of expertise indicated in the annexes; the scientific relevance of the publishers of the publications and their impact within the scientific community.

Points for the research project, qualifications and publications in the ACMA, GHG, LOSPD and TTCL are awarded as follows:
1) up to 24 points for the research project and the syllabus;
2) up to 10 points for the Ph.D. qualification, with reference to the relevance of the Ph.D. to the research activities to be undertaken;
3) up to 15 points for further university qualifications (undergraduate degrees, other PhDs, specialization diplomas, master’s degrees), as they relate to the relevance of said qualifications to the research activities to be undertaken, and for documented research activities at public and private academic and scientific institutions in Italy and abroad (postdoc fellowships, grants, etc.);
4) up to 21 points for the scientific publications and doctoral dissertation, taking the following criteria into consideration: originality and innovative nature of the scientific work and its methodological accuracy; the compatibility with the topics and fields of expertise indicated in the annexes; the scientific relevance of the publishers of the publications and their impact within the scientific community.

Evaluation of qualifications will precede the interview.

Candidates who score at least 45 out of 70 points in the evaluation of qualifications will be shortlisted for the interview.

The results of the first stage of the evaluation will be communicated together with the date and time of the interview to the candidates via the following websites: (https://www.unissme.it/it-it/la-scuola/bandi-di-concorso/altri-bandi e http://www.ssm.unina.it/it/bandi-e-avvisi/).

Publication on the above websites must be considered to all effects as an official notice, and no personal communications will be sent to the interested parties.

**Article 7**

**Shortlist, Interview and Ranking list**

The interviews’ shortlists and the date on which the interviews will take place will be published by 28 March 2023 on the following websites: https://www.unissme.it/it-it/la-scuola/bandi-di-concorso/altri-bandi e http://www.ssm.unina.it/it/bandi-e-avvisi/.

The interviews may be held entirely by video conference and will be aimed, among other things, at ascertaining the level of knowledge of the foreign language(s) indicated by the candidates in their CV.
The interview will be considered passed if the candidate achieves a score of at least 24/30.

The provisional merit ranking will be formulated, in descending order, by adding the score of the qualifications to that of the interview. In the event two or more candidates achieving the same final score, the younger candidate will have priority in the ranking. The grants are awarded within the number of those available, according to the order of the relative ranking.

**Article 8**
**Selection schedule**

The Selection Committees must conclude the selection procedure within 60 days from the publication of the decree of appointment of the Committees on the Official Online Bulletin Board of the University of Naples Federico II.

**Article 9**

The person in charge of the procedure is Dr. Ferdinando Fisciano - Director General of the Scuola Superiore Meridionale - Via Mezzocannone No. 4 - 80133 Naples, e-mail: ssm@unissme.it; pec: ssm@pec.unissme.it.

**Article 10**
**Definitive ranking lists and rankings’ approval**

Within thirty days from the acquisition of the minutes of each Selection Committee, the Scuola Superiore Meridionale, having ascertained the regularity of the procedure, approves the outcome of the procedure, formulates the definitive ranking lists, and declares the winners of the public selection.

**Article 11**
**Starting Date, Activities and Obligations of the Grant Recipient**

The selected candidates will be notified of the steps for signing the contract. Under penalty of forfeiture, the contract must be signed within thirty days from the date of receipt of the aforementioned communication. Subject to justified needs assessed by the area coordinators the start of the contract may be postponed.

The coordinator of the research area of the SSM in which the holders of the grant must carry out their activity will appoint a full professor or university researcher responsible for the line management and supervision of the appointee’s activities. At the time of the awarding of the grant and then, periodically, at the beginning of each year, the coordinator will also establish the project activity plan, based on the proposal of the appointed responsible.

Fellowship holders are required to submit annually, to the relevant structure, a detailed written report on the research activity carried out, endorsed by the appointed responsible. They will also have to present and discuss the results of this activity in at least one documented and publicized annual seminar.

The research activity takes place in Naples at the headquarters of the Scuola Superiore
Meridionale; for the MOSES area only, postdoc fellows will conduct their research at the Scuola Superiore Meridionale or at the Scuola Normale Superiore in Pisa; for the GEM area, postdoc fellows will conduct their research at the Scuola Superiore Meridionale or at TIGEM. Subject to the authorization of the appointed responsible, it can also be carried out for a total period not exceeding six months within a year, at a university or a research organization abroad, which will issue at the end of their stay a specific certification, attesting that what has been done is consistent with the research activity to be carried out.

Fellowship holders can also be authorized to carry out travel to conferences workshops and research institutions in Italy or abroad relevant to their research activities.

Fellowship holders can be entrusted with an educational activity in the SSM courses which in any case must not compromise the research activity. Teaching activities cannot exceed the limit of 60 hours per year. Educational collaboration is optional, without charges for the SSM and the Federico II University budget. It does not give rise to rights regarding access to any permanent role in Italian universities. At the end of the fellowship, the holder must submit a final report on the activity carried out. The grants do not in any way constitute a subordinate employment relationship.

**Article 12**

**Non-Accumulation; Incompatibility; Leave and Interruptions**

The fellowship cannot be combined with any other scholarships awarded for any reason, except with those granted by national or foreign institutions useful for integrating, with stays abroad, the research activity of grant holders.

Beneficiaries may not accumulate it - under penalty of forfeiture - with income from professional activities or employment relationships carried out on a continuous basis.

Simultaneous enrolment in bachelor’s, master’s or specialisation degree courses, research doctorates with the use of a scholarship, in Italy or abroad is incompatible with the fellowship.

The research activity is suspended during the period of compulsory leave due to maternity and duly proven sickness. The entire duration of the grant cannot be reduced due to the aforementioned circumstances. An overall period of justified absence not exceeding thirty days in a year does not constitute suspension and, consequently, must not be recovered.

**Article 13**

**Automatic termination of the contract**

The contract is automatically terminated for those who interrupt, without justified reason, the activity and for those who are responsible for serious breaches, on a motivated proposal from the appointed responsible, approved by the Committee of the relevant structure.

**Article 14**

**Payments, tax and social security treatment**

The research grant is paid, after tax deductions, in deferred monthly instalments of the same amount. Payment is suspended during any period of research activity interruption.
For fiscal matters, please refer to the notice in Italian.
The SSM provides insurance coverage in favour of the holders of the fellowships for accidents and third-party liability, as part of their research activity.

**Article 15**
Processing of personal data

In accordance with EU Regulation No. 679/2016, candidates are informed that the personal data they provide will be processed solely for the purposes of this procedure and the eventual establishment of the employment relationship and for purposes related to its management.

**Article 16**
For any matter not covered in this document, please refer to the Regulations of the University of Naples Federico II concerning the award of postdoctoral fellowship (DR/2021/3521 of 03/09/2021).

Naples, 27/12/2022