The Scuola Superiore Meridionale (SSM) hereby announces a call for the selection by qualifications and interview of 1 non-tenure track assistant professor at the Scuola Superiore Meridionale. Further information is to be found in the table below and in the annex to this announcement:

<table>
<thead>
<tr>
<th>Scientific Area of the Scuola Superiore Meridionale</th>
<th>SC</th>
<th>SSD</th>
<th>Positions</th>
<th>Procedure identification code</th>
<th>Topic</th>
<th>Funding</th>
</tr>
</thead>
<tbody>
<tr>
<td>Clinical and Translational Oncology</td>
<td>SC 06A2 - Experimental medicine, pathophysiology and clinical pathology</td>
<td>SSD MED/04 - Experimental medicine and pathophysiology</td>
<td>1</td>
<td>SSM_RTD-A/1_2023_CT O</td>
<td>PNR n. 5.1.3 - &quot;Biotechnologies&quot; and in particular Section 1. &quot;Oncology&quot;</td>
<td>Fund for the promotion and development of policies of the National Research Program referred to in Ministerial Decree MUR n. 1056 of 05/09/2022 (CUP F63C22000660001)</td>
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</tbody>
</table>
This non-tenure track position has a three-year duration and is only renewable once for a two-year period, following a positive evaluation of the teaching and research activities. It does not guarantee access to tenured University positions, even if it constitutes preferential title in the open competitions for such positions.

The non-tenure track assistant professor must present annually a report on her/his scientific and teaching activities to the coordinator of the doctoral area of the Scuola Superiore Meridionale Clinical and Translational Oncology;

**Duties**

The overall annual commitment for teaching and student service activities is equal to 350 hours for the full-time regime positions, up to 60 of which are reserved to lecture courses.

**Economic treatment**

The salary of the non-tenure track assistant professor is established by DPR n. 232 of 15/12/2011, updated with DPCM 25/07/2022 in relation to the full time or part time regime indicated in the procedure reference annexes attached to this announcement.

**Participation requirements**

For the purposes of admission to the public selection referred to in this notice, the possession of the following is required, under penalty of exclusion:

**GENERAL REQUIREMENTS:**
- Enjoyment of civil and political rights,
- not to have received criminal convictions incompatible with the status of a public employee,
- not to have been dismissed or released from employment in a Public Administration due to persistent insufficient performance; not to have been declared forfeited from a state job; not to have been fired for just cause or justified subjective reason or for having obtained the job through the production of false documents or by fraudulent means,
- to have complied with the laws on military recruitment (only for male candidates of Italian nationality born up to 1985),
- not to be employed permanently as a full professor, associate professor, or researcher, nor to have ceased to hold one of the aforementioned qualifications.

Non-Italian nationals must possess the following general requirements:
- a) civil and political rights in the country of which they are nationals;
- b) the requisites provided above for Italian citizens (except for military service, if not prescribed by the law of the country of which they are nationals);
- c) adequate knowledge of the Italian language.

Candidates having kinship or affinity ties, within the fourth degree included, with the members of the SSM Steering Committee and with the General Director of the Scuola Superiore Meridionale cannot participate.
SPECIFIC REQUIREMENTS
To possess, by the call deadline, one of the following specific requirements:
- Ph.D. title or equivalent granted in Italy or abroad
- Medical specialization.

Applications

The application must be presented, under penalty of exclusion, by 14.00 CET of 02/10/2023, only online, via the following website:

https://pica.cineca.it/\textit{ssm/ssm-rtd-a1-2023-cto}/

To forward an application, the candidate must previously register with the PICA website; he is then required to log in and enter all the required documents and data. Documents are to be submitted in PDF format.

The maximum limit for each attachment is 30 MB. (In the case of image copies of analogue original documents, the attached documents must be in PDF/A format and preferably scanned in black and white, with a resolution not exceeding 200 DPI).

Candidates are required to upload the following documents:
A) the CURRICULUM VITAE, to be filled according to the template available in the online application at https://pica.cineca.it/login,
B) a maximum of 12 scientific publications,
C) a copy of a valid identification document.

If publications are written in a language other than Italian, French, English, German, or Spanish, they must be translated into Italian or English. The translated texts may be submitted in typewritten copies together with the original language text.

Selection Committee

The Selection Committee is composed of three members, each affiliated with a different university, and selected among tenured university professors, researchers, or tenure-track assistant professors. The decree appointing the Selection Committee will be published on the SSM website (https://www.ssmeridionale.it/it-it/la-scuola/bandi-di-concorso/avvisi-pubblici-di-selezione).

Selection: Assessment of qualifications and curriculum

The selection committee conducts a preliminary evaluation of the following qualifications:
a) Ph.D. or equivalent granted in Italy or abroad or, where applicable, a medical specialization diploma;
b) teaching activity at the university level in Italy or abroad;
c) documented training or research activity at qualified Italian or foreign academic or scientific institutes;
d) documented activity in the clinical field;
e) implementation of planning activities relating to the competition sectors in which it is envisaged;
f) organization, direction, and coordination of national and international research groups, or participation in them;
g) patents, only for the procedures for which these are required;
h) participation at national and international congresses and conferences;
i) national and international awards and recognitions for research activities;
j) internationally recognized European specialization diploma (if applicable).

The evaluation of the above qualifications is carried out by considering the significance it assumes in relation to the quality and quantity of the research activity carried out by the individual candidate.

**Evaluation of publications**

The Selection committee carries out the comparative evaluation of the publications presented by the candidates according to the following criteria:

a) originality, innovation, methodological rigor, and relevance of each scientific publication;
b) congruence of each publication with the competition sector;
c) editorial relevance of each publication and its dissemination within the scientific community;
d) analytical determination of the candidate's individual contribution in the case of participation in collaborative work.

The Selection Committee is also required to evaluate the overall consistency of the candidate's scientific production, as well as its intensity and temporal continuity.

The Selection Committee may also, when appropriate, use the following indicators:

a) total number of citations;
b) average number of citations per publication;
c) total "impact factor";
d) average "impact factor" per publication;
e) combinations of the previous parameters aimed at enhancing the impact of the candidate's scientific production (Hirsch index or similar).

**Interviews**

Following the evaluation of qualifications and publications, the selection committee makes a shortlist of candidates who are admitted to a public interview and an oral examination to ascertain the adequate knowledge of the required foreign language(s). A notice with the interviews’ calendar will be published at least 20 days before the set date on the Scuola Superiore Meridionale website (https://www.ssmeridionale.it/it-it/la-scuola/bandi-di-concorso/avvisi-pubblici-di-selezione). The list of shortlisted candidates will be published at least 3 days before the scheduled interviews on the SSM website (https://www.ssmeridionale.it/it-it/la-scuola/bandi-di-concorso/avvisi-pubblici-di-selezione).

**Ranking and preferential qualifications**

At the end of the interviews, each Selection Committee will assign a score to each candidate and draw
up a ranking list.
In the case of candidates with the same overall score, the following are preferential titles in order of priority:
a) specialization diplomas other than that provided for by art. 4 of this announcement as an access requirement;
b) to have completed university teaching through a contract stipulated in accordance with the provisions in force on the matter;
c) the previous holding of an employment relationship through a fixed-term private law contract of the same type as the one covered by this announcement or entered into according to art. 1, paragraph 14, of Law no. 230/2005.

In case of equal preferential qualifications, the youngest candidate is preferred.
The omission in the application form of the declarations relating to the possession of the aforementioned preferential qualifications entails the inapplicability of the benefits consequent to the possession of the qualification itself.

Reference

Please refer to the official announcement in Italian, published on the SSM website (https://www.ssmeridionale.it/it-it/la-scuola/bandi-di-concorso/avvisi-pubblici-di-selezione) for any further information not specified in this call.