

ANNEX 6

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| <b>ID NUMBER</b>                                      | LOSPD_06   |
| <b>PHD TITLE</b>                                      | <b>LAW AND ORGANIZATIONAL STUDIES FOR PEOPLE WITH DISABILITY</b>   |
| <b>AVAILABLE POSITIONS</b>                            | 5 PNRR doctoral fellowships (on research themes relevant for the PNRR)   |
|   | 3 PNRR fellowships – Public Administration (on research themes relevant for the specific PNRR subprogram)  |
| <b>PHD AND SELECTION FEATURES</b>                     | <p>The PhD in Law and Organizational Studies for People with Disability consists of an advanced study and research course at the end of which the student discusses a thesis based on original and independent scientific work. The course offers a training path based on an interdisciplinary approach based on business organization/HR management and private law. The PhD in Law and Organizational Studies for People with Disability is for highly motivated students, who have a solid personal background, and are eager to deal with interdisciplinary approaches.</p> <p>The competition is open to those in possession of a master's degree or equivalent qualification. Admission to the doctoral course takes place through a competition based on the candidate's academic qualifications, research proposal, and interview. Selection will take place by evaluation of the university career, motivations, and research project of the candidate on the proposed research topic (max 60 points) and, for candidates admitted to the second round, an interview (max 40 points).</p>  |
| <b>LINES OF INVESTIGATION OF THE DOCTORAL PROGRAM</b> | <p><b>5 PNRR Doctoral Fellowships (on research themes relevant for the PNRR)</b></p> <p>The program focuses on the epistemological, theoretical and methodological foundations of research in Private Law (IUS/01) and in Business Organization/HR management (SECS-P/10) seamlessly intertwined in a single curriculum. The coupling of these two disciplinary constructs is developed in the context of the issues concerning disability, focussing not only to material needs, but also to existential, relational, emotional and educational ones; in order to be able to develop an individualized path to live an independent life, enhancing and protecting the role of families and those who take care of them. The areas and themes on which scientific board members can offer training and preparation at the research level are: "Organization theory", "Personality Rights: personal and patrimonial aspects", "Qualitative research methods and text analysis for analyzing the power of discourse", "Protection of human rights: beginning and end of life issues", "Anthropology of organizing and Law". Starting from the disciplinarian basis of private law and business organization/HR management, the program is therefore structured in a interdisciplinary training path, divided into various activities (teaching, research and internships, both in Italy and abroad) aimed at the acquisition of specific skills about recognition and protection of the rights of people with disabilities, as well as on the organization and management of their social condition, both in public and private organizations.</p> <p>The course is based on an innovative approach through which students can acquire transversal skills, necessary to consider the promotion of diversity as a fundamental value of a plural and inclusive society.</p> <p>The Course declines two levels of training and research, oriented towards the acquisition of specific aptitudes for critical and conscious reading of legislative contexts and legal solutions, as well as organizational-business cultures:</p> <ul style="list-style-type: none"> <li>-vertical, in depth and with an intra-disciplinary approach, since specialization is a source of competitive advantage</li> </ul> |

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|                            | <p>-horizontal, with interdisciplinary work, since the themes of inclusion, in a sustainable and long-term perspective in themselves cover multiple domains of knowledge, inside and outside the academic walls.<br/>         Accordingly, particular attention is paid to some archetypes (for example sound, colour, word, etc.) which, in the coding process, become art (therefore music, drawing, theatre, etc.) following the assumption that perception is a decisive criterion in the processes of construction of individual and organizational subjectivity, which find in private law and in Organization/HR management two fundamental disciplinary statutes that encounter disability.<br/>         The program is also characterized by the international approach of the training course, aimed at assigning to the Italian country-system and to the proposing University the strategic role of a pivot of internationalization, offering to other countries and partner universities - through work research - a method in the processes of construction and active implementation of Welfare.</p> <p><b>3 PNRR-PA-funded scholarships linked to issues related to the Public Administration</b></p> <p>The PhD course will be carried out in a interdisciplinary perspective, oriented towards applied research activity in public administrations and aimed at the integrated development of the following knowledge and skills:</p> <ul style="list-style-type: none"> <li>- reconstructing and interpret the national and international regulatory framework for the promotion of people with disabilities, including secondary laws and technical-applicative indications that necessarily integrate the regulatory framework (“technical specifications”, application guidelines, etc.);</li> <li>- participating in the government, organization and strategic management of public administrations (both at national, regional and local level) through the implementation of innovative strategies strongly oriented towards users and the effectiveness of the actions implemented, as well as the enhancement resources;</li> <li>- developing autonomous research paths useful for defining and strengthening effective organization, leadership and communication skills for public organizations, with particular reference to the selection, management and development of human resources;</li> <li>- developing autonomous research paths useful for enhancing new organizational skills, also in terms of organizational theories and psychology of organizations, capable of interpreting and reinterpreting the continuous and rapid change of public administrations as complex systems, which act - in an adaptive way - in environment that surrounds them;</li> <li>- strengthening administrative capacity in relation to the formulation and planning of public policies, both by developing diagnostic skills and by assuming responsibility for coordinating the political cycle with respect to the phenomenology of possible problems in the phases of problem definition and identification of solutions, decision, implementation and evaluation.</li> </ul> |
| <b>PROGRAM COORDINATOR</b> | Prof. Luigi Maria Sicca   |
| <b>RESEARCH PROJECT</b>    | <p>Research project in Italian or English (max 2,500 words / 15,000 characters, short bibliography included), following the model available at: <a href="http://www.ssm.unina.it/it/dottorati-bandi-e-avvisi/">http://www.ssm.unina.it/it/dottorati-bandi-e-avvisi/</a>, aimed at demonstrating the candidate’s knowledge of the state of the art in the discipline and their scientific and methodological strength, and allowing verification of the candidate’s scientific interests and their coherence with the research areas</p>   |

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|   | supported by the PhD in Law and Organizational Studies for People with Disability . The project will have to highlight and fully argue the adherence to the training objectives of the LOSPD teaching area, also identifying the research strategies that will be implemented to continue the studies, even beyond the conception and drafting of the project itself. The project is not binding for the purposes of the subsequent choice of the topic of the thesis. |
| <b>COURSE LENGTH (IN YEARS)</b>   | 4  |
| <b>ANNUAL GROSS AMOUNT OF THE SCHOLARSHIP, NET OF THE CHARGES BORNE BY THE UNIVERSITY</b> | € 19,000 + 50% increase of the monthly installment of the fellowship for stays abroad (for a maximum of 12 monthly installments)   |
| <b>RESEARCH BUDGET</b>  | 10% of the fellowship in the first year, 20% of the fellowship in the three following years.   |
| <b>PROGRAM'S E-MAIL ADDRESS</b>   | <a href="mailto:lospd@ssmeridionale.it">lospd@ssmeridionale.it</a>   |
| <b>PROGRAM'S WEBPAGE</b>  | <a href="https://www.ssmeridionale.it/en-us/dottorato/rubriche/law-and-organizational-studies-for-people-with-disability-lospd-3119-1-d28d4c891113d92862acb112605e622e">https://www.ssmeridionale.it/en-us/dottorato/rubriche/law-and-organizational-studies-for-people-with-disability-lospd-3119-1-d28d4c891113d92862acb112605e622e</a>  |
| <b>WEBPAGE FOR INFORMATION AND NOTIFICATIONS TO CANDIDATES</b>                            | <a href="https://www.ssmeridionale.it/it-it/la-scuola/bandi-di-concorso/dottorati">https://www.ssmeridionale.it/it-it/la-scuola/bandi-di-concorso/dottorati</a>  |